

Group Tax Strategy - Schedule 19 of the Finance Act 2016

The Group's approach to management of its tax affairs is driven by the following three objectives:

- Acting with integrity and transparency – the way we do business means we are trusted by all our stakeholders, now and in the future,
- Compliance – paying the right amount of tax at the right time and,
- Reducing the costs of doing business – we deliver services to customers at a price they are willing and able to pay, while providing investors with returns that attract long term investment.

The above objectives mean that Group has a tax strategy and policies that balance the need to build and maintain trust with stakeholders (including the UK Government) while also maximizing the return for investors.

This following document sets out the tax strategy for Tymphany Acoustic Technology UK and its publication is regarded as satisfying the statutory obligation under paragraph 19(2), Schedule 19 of the UK Finance Act 2016.

Tax risk management and governance

We manage tax issues and risks by maintaining compliant with applicable tax laws and regulations and recognize that managing tax compliance is increasingly complex. To ensure our tax risk is kept at an acceptable level, we continuously review how we meet our tax obligations and seek for external tax professionals' advices in identification and management of tax risk.

With regarding roles and responsibilities: The Chief Financial Officer is ultimately responsible for Group's overall tax risks, while the day-to-day management of the UK tax risks lies with the Finance team.

Attitude to tax planning

The Group's tax planning is to support the needs of the business. We consider it is important to plan our business operations so that we can comply with UK and other foreign tax obligations. Accordingly, we only engage in appropriate tax planning that is aligned with its business activities and in compliance with tax rules and regulations. We do not engage in aggressive tax arrangements with the sole purpose to gain a tax advantage.

Independent reputable firms are consulted on the tax consequences of major potential transactions. They advise us on tax implications and potential tax risks.

Level of tax risk that we are prepared to accept

Our approach to tax risk is in accordance with these to other risks in the business. We continually evaluate the level of tax risk, monitor and review our operations in the UK and elsewhere to align with the tax rules and regulations. However, we recognize there is always some level of risk on taxation due to the complexity of frequent changes in laws and disagreement over the interpretation of laws with tax authorities where the tax laws are unclear or subject to interpretation.

Relationship with HMRC

We are committed to the policy of transparency and openness with tax authorities. We seek to have a constructive, open and pro-active working relationship with HMRC through regular meetings and communications in respect of developments in the business, tax risks, and interpretation of the laws and regulations related to all relevant taxes.